

# HOPKINS "BOBCATS" ATHLETIC ASSOCIATION

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## Purpose

This policy is intended to impress gratitude towards the contribution of volunteer hours and talents donated by organizational board members and coaches of the Hopkins Bobcat Athletic Association (HBAA). This policy shall be reviewed on an annual basis and maintained within organizational records.

## Definitions

- Volunteer Hours – for the purposes of this policy, are hours work by an individual for the organization without monetary compensation.
- Talents – for the purposes of this policy, a special ability that allows someone to do something well
- Board Member – for the purposes of this policy, elected individuals who have full authority and responsibility to conduct all business of the association throughout the year or as otherwise define in the organizational bylaws.
- Coach – for the purpose of this policy, an individual who meets and complies with all county requirements and is designated on a Chesterfield County roster as a person who teaches and trains the members of a HBAA sports team.

## Policy

Effective January 1, 2015, after two years of consecutive service as a **coach** (as defined above), the following year of service, the coach is entitled to having one (1) sports fee waived for the sport for which he coaches. If the coach does not have a child that participates in the sport of which he coaches, the coach will be entitled to one (1) sports fee waived per year for the sport of his/her choice (starting with basketball, ending with football).

Effective January 1, 2015, after two years of consecutive service as a **board member** (as defined above), the following year of service, the board member is entitled to having one (1) sports fee waived per sport (starting with basketball, ending with football).

Each Sports Directors must present the Registrar with a list of eligible coaches at the beginning of each sport season.

The President must present the Registrar with a list of eligible board members in January of each sports year.

## Hardship Exception

If the association experiences a financial hardship, this policy can be suspended or revoked by the required number of board member votes.

President's Signature: Christy Brown

Date: 12/9/2014

Secretary's Signature: Aiesha Smith

Date: 12/9/2014

### BOARD MEMBERS